

2020 Annual Report



Frederick County Sheriff's Office – Law Enforcement Bureau

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Forward by Sheriff Jenkins

On behalf of the men and women of the Frederick County Sheriff's Office – Law Enforcement Bureau, I am proud to present our 2020 Annual Report.

The year, 2020, will go down in history as a year like no other. Just like the rest of the world experienced with the coronavirus, the more than 200 deputies and support staff of my office had to overcome unique changes to the way they conducted their daily routines. These men and women remained true professionals throughout the year and went above and beyond to flawlessly serve the more than 250,000 citizens of Frederick County.

From the moment the pandemic started, my Law Enforcement Bureau leadership laid out a stringent plan to do our part in protecting the health and well-being of our citizens and our employees. As a start we stopped all fingerprinting services; all courts in the Maryland Judiciary were closed; a 24-hour telecommunications center (manned by deputies only) was created to assist with the calls for service; and all non-essential employees were allowed to work from home.

One of the most beneficial results from this was the creation of the new FCSO online reporting tool. This tool allows citizens to file non-emergency online reports for more than 10 types of calls for service. The implementation of this allowed our deputies to stay focused on the more critical responses to the community, while reducing the risks of COVID-19 exposure to our officers and our community. Using this system, citizens filed nearly 420 online reports in 2020, saving more than 630 man hours and \$23,000 in taxpayer's money.

As the rest of the world shut down to some degree, our deputies, detectives, school resource officers, courthouse officers, and essential staff continued to work Maryland's largest land mass county in the state. Our deputies responded to more than 103,000 calls for service, which believe it or not is a slight jump from 2019. Our team of detectives handled more than 975 cases and carried over another 140 from 2019. Through their due diligence and expert detective work, they closed nearly 830 cases with another 170 closed by arrest. We welcomed 12 new deputies to our team, with nine successfully graduating police academies and another three joining us as lateral hires.

And while most schools in Frederick County shut down in-person education, our school resource officers still worked security for their respective schools, while at the same time supporting our team by picking up additional duties.

For the eighth time the FCSO received the Commission on the Accreditation for Law Enforcement Agencies (CALEA) award. This reaccreditation signifies that the FCSO has met specific standards of excellence and operates according to best policies and practices established by practitioners in the public safety field. This management model is a blueprint for self-improvement, which strengthens accountability within this agency and to the communities we serve.

In the latter part of 2020, we conducted our first-ever Advanced Tactics Training school as part of the selection process for prospective special weapons and tactics (SWAT) team members.

Eleven law enforcement representatives from the FCSO, Washington County Sheriff's Office, and Hagerstown, Maryland, Police Department attended this physically and academically demanding eight-day training. This was a tremendous success in that it demonstrated that the FCSO has the knowledge and talent to host and conduct its own program.

We will never forget this past year and the men and women of the FCSO diligently and successfully worked through all of it along the way. I am extremely proud of these deputies, detectives, and support staff as they take great pride in maintaining our community's excellent reputation for law and order as we are dedicated to provide a quality and professional service to all those that live, work, and travel within our jurisdictional boundaries.

Office of the Sheriff

The Frederick County Sheriff's Office provides full-service law enforcement services to the citizens of Frederick County. The Sheriff's Office provides law enforcement services to the unincorporated portions of the county, support to municipal law enforcement agencies, provides security and various other support functions for the courts, and maintains the county detention center. The Office of the Sheriff consists of two bureaus, the Law Enforcement and Corrections Bureaus. The Office of the Sheriff provides guidance and direction to all aspects of the Sheriff's Office. Personnel under the Office of the Sheriff include the Sheriff, the Colonel, the Lieutenant Colonel of the Law Enforcement Bureau, the Commander of the Administrative Services Division, the Commander of the Operations Division, and their respective support staff.

Office of Policy and Compliance

Investigation of allegations of misconduct is important to the management and integrity of the Sheriff's Office. Complaints provide feedback about how the community perceives employees of the Sheriff's Office. Complaints also provide management information to make corrections and carry out positive action through training and policy changes. Investigation of complaints protects employees from unwarranted allegations and criticism for properly conducting their duties.

The function of the Office of Policy and Compliance is to ensure that the integrity of the Sheriff's Office is maintained through an internal system of objectivity and fairness. The Office of Policy and Compliance calls for an impartial investigation to clear the innocent and to establish guilt of the wrongdoers. In addition, they facilitate fair, appropriate, and consistent disciplinary action. The Office of Policy and Compliance coordinated the handling of complaints to ensure each complaint was evaluated fairly and routed correctly depending on the seriousness. Statistics are available for 2020 upon request.

Accreditation

Accredited since 1998, the Sheriff's Office voluntarily maintains compliance with the standards established by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA). CALEA's overall mission is to improve the delivery of law enforcement services. Accreditation is also a comprehensive model for recognizing professional excellence. CALEA is recognized as the preeminent accrediting body in the law enforcement field. The standards continually evolve to address the challenges of current issues and emerging technology.

The Sheriff's Office successfully underwent its 8th accreditation review in 2020. CALEA assigned two assessors that interviewed employees and citizens, took public comment and engaged in conversations with command staff. The assessors recommended to the CALEA Commission that the Sheriff's Office met all the standards. The Sheriff's Office after successfully receiving accreditation has been in the process of transitioning to CALEA's 6th edition manual.



Polygraph Examiner

The polygraph examiner is responsible for providing polygraph examinations as an adjunct to criminal investigations, employment background investigations, and internal investigations for both the Law Enforcement and Corrections Bureaus. Examinations are also conducted for outside agencies, upon request. 94 polygraphs were scheduled and 90 examinations were conducted. 58 pre-employment polygraph exams were conducted for the Law Enforcement Bureau, and 37 were pre-employment examinations for the Corrections Bureau. In addition, four polygraphs were for administrative positions within the Sheriff's Office.

The agency did some reorganizing in 2020 making changes to some of the responsibilities assigned to the polygraph examiner. Added duties included the scheduling, coordinating and management of the three part-time background investigators.

Background Investigations

The Background Investigations Section is responsible for conducting all background investigations on civilian full-time and part-time personnel, volunteers, sensitive county positions, and full-time sworn personnel for the Law Enforcement Bureau. In addition, this position supports Personnel Services with recruit testing.

The background investigator position is essential to the hiring of qualified and competent personnel. Because of the sensitivity, responsibility and demands of all

positions with the agency, a carefully conducted and thorough background investigation must be completed on each candidate. This investigation is used to determine a candidates' suitability and qualifications for the position in accordance with recognized procedural requirements. These investigations are coordinated with Personnel Services and Training with stringent deadlines to meet academy availability. Background investigators completed thirty-eight deputy background investigations and nine Sheriff's Office administrative position backgrounds.

The Sheriff's Office also conducts background investigations for other Frederick County agencies' and local governments within Frederick County. Background investigators conducted 59 investigations for county sensitive-positions. A total of 106 background investigation were conducted for the agency and county government.

Spokesperson

The spokesperson/public information officer coordinates the release of information to the media and Frederick County communities. This person works to build trust and community partnerships by preparing and disseminating on-time and newsworthy information to the external audiences throughout Maryland's largest land mass county.

The spokesperson manages the Sheriff's Office public website and social media sites, to include Facebook, Twitter, and Instagram. Additionally, this person expertly communicates the mission and vision of the Sheriff's Office through press releases, public service announcements, newsroom stories, and television and radio interviews.



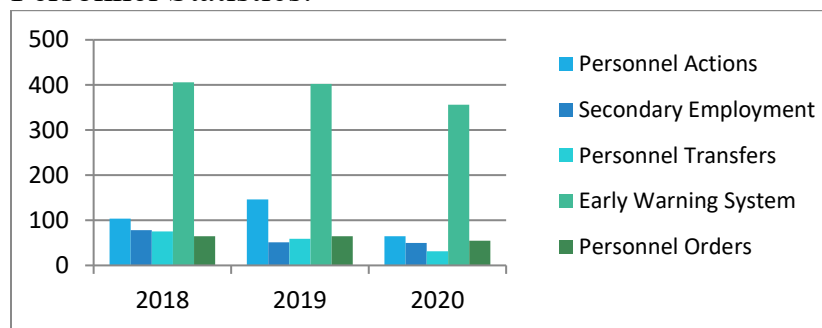
The spokesperson diligently worked to ensure communications never stopped during a major pandemic that crippled the world. The spokesperson ensured all communities and media stayed informed and updated on the actions of the Sheriff's Office enacted from the beginning of the pandemic through present day.

The spokesperson continued to revamp the website and made it a more user friendly tool for the public to obtain up-to-date information. The website, presence on social media platforms, and relationships with media agencies continues to enhance communications with the public.

Personnel Services

Personnel Services focuses on recruitment, management of hiring processes and provides administrative functions and direction for the people who work within the organization.

Personnel Statistics:



Recruiting

The Sheriff's Office actively recruits qualified individuals to fill vacancies within the agency. The Personnel Analyst is responsible for attending recruiting assignments and developing recruiting programs, training and special projects. Job and recruitment fairs are utilized to expand the applicant pool. Recruiters attended six recruiting events in an effort to enhance hiring potential. Annually the agency hosts an academy orientation night. This event gives applicants the opportunity to meet agency personnel in person and tour the facility. The agency also made concerted efforts in other areas to reach potential candidates. It designed and posted a recruiting billboard that was displayed in June, updated its hiring forms, created recruitment cards that included salary and benefit information, used social media platforms, and solicited interest from deputies to assist with recruitment events.

Two hiring processes were initiated for entrance level Deputy Sheriff positions. Conditional offers of employment were given to 69 applicants, and of those, 20 deputy recruits were hired. The agency also conducted a hiring process for Lateral Deputies (people who are already certified police officers). As a result, 16 conditional offers of employment were given and 3 laterals were ultimately hired.

Fiscal Services

The Fiscal Services component provides a wide range of administrative and financial support services to the Law Enforcement Bureau. Fiscal Services conducts the agency's financial functions in accordance with Frederick County policies. Fiscal Services is the primary liaison between the Sheriff's Office and the County Executive's Office, Accounting, Budget, Purchasing, and Treasurer's Offices. The Fiscal Services Director is responsible for all functions of the section. Staff includes a Financial Business Office Manager, Quartermaster/Purchasing Coordinator, and an Administrative Assistant.

Accounts Payable

Accounts Payable is responsible for processing payments to vendors for credit card purchases, purchase orders, contracts, operational expenses, employee uniform allowance and travel expense reimbursements. Fiscal Services is also responsible for reconciling credit card and bank statements.

Accounts Receivable

Fiscal Services is responsible for collecting, recording, billing and depositing Sheriff's Office revenues and reimbursement expenses. Revenues include fingerprinting and report fees, salary and operations recoveries, and donations.

Budget Development & Management

Fiscal Services prepares the annual budget for the Law Enforcement Bureau that is submitted to the County Executive for approval to include Capital Improvement projects. The FY 2021 operating budgets totaled over \$32.6 million. Fiscal Services monitors budget expenditures and revenues to ensure the Sheriff's Office remains within the adopted budget. Staff conducts an on-going analysis of budget departments and reports. Fiscal Services establishes and manages operating budgets in the County's financial system.

Contracts Administration

Fiscal Services coordinates contracts in which the Sheriff's Office participates to include purchasing contracts, supervision of juveniles, hiring of deputy recruits, and law enforcement services that are provided to the towns of Emmitsburg, Myersville, and Middletown.

Grants Administration

Staff provides centralized grants management and administration. This includes securing grant funding for projects that cannot be funded through the regular budget process. The Sheriff's Office receives grants from federal and state funding

sources including the U.S. Department of Justice's Office of Justice Programs and the Governor's Office of Crime Control and Prevention.

Purchasing

Fiscal Services staff follows the County's Purchasing Rules obtaining necessary purchasing quotes. Fiscal Services purchases approved items and general operational items including office supplies. Staff utilizes the INFOR financial system and Frederick County purchasing credit cards to make purchases. Travel and training registration, and payments are also processed.

Quartermaster

Fiscal Services personnel are responsible for overall property management and accountability. This includes issuing, tracking, and maintaining inventory of all Sheriff's Office weapons and agency property. An annual Frederick County Asset Inventory and a biannual weapons inventory are also conducted. In addition, Fiscal Services is responsible for maintenance and issuance of all phones and related equipment.

Research & Strategic Planning

Staff reviews legislation for fiscal impact, compiles the annual report, prepares the Equal Employment Opportunity Plan, and conducts various accreditation functions. Police equipment is researched and evaluated on a regular basis. In addition, Fiscal Services also completes staff reports for Memorandums of Understanding, coordinates special projects and presentations.

Fiscal Services Statistics:

FY 2021 Law Enforcement Bureau Budget	\$32,688,120
Property Requests	170
Travel/Training Expenses	\$84,336.30
Fingerprinting Fees	\$70,192
Grant Programs	14
Grant Funding	\$326,251

Support Services

The Support Services Section includes the Records Section, Police Information Specialists, Logistics and Fleet Services Fingerprinting Services, Community Services and Building Management.

Records

The Records Section is responsible for the maintenance and security of the Sheriff's Office's central records. These responsibilities include report review, report control, records maintenance, records retrieval, records security, and digital archiving. Every police action is documented in writing and entered into the agency's in-house computer system.

Records Statistics:

Incident Reports	6,663
Incident Reports Requested	2,748
Arrest Reports	1,630
Warrants Received	1,764
Warrants Served	1,172
Criminal Summons Received	904
Criminal Summons Served	587
Civil, Criminal and Juvenile Citations	368
M/Vehicle Crash Reports Uploaded to Carfax	891
I-LEADS Records Management System Scans	20,750
Expungements	261

Even with COVID making work challenging, the Records Section was able to acquire another administrative assistant to help handle warrants and criminal summons. This has been a much needed position for many years. With the in-house CJIS lab established, we were able to have 144 personnel certified/recertified. This has proven to be a huge asset to the Agency as it has cut out the need to travel to other locations. Particularly during COVID when classes and travel had been canceled.

Police Information Specialists

The Police Information Specialists provide 24-hour coverage overseeing the agency's duty desk. The unit consists of a supervisor, assistant supervisor, and seven personnel. Police Information Specialists are the first point of contact with citizens both on the phone and in person. They are responsible for all non-emergency incoming phone calls to the Sheriff's Office. They also provide assistance to all citizens who walk in to the Law Enforcement Center, and assist

deputies in their daily duties. Personnel communicate with many outside agencies to include the media, and other law enforcement agencies including local, state and federal agencies. Police Information Specialists processed and entered over 2,000 warrants in the CJIS system and validated over 2,000 warrants that are currently in the system. Police Information Specialists are considered essential personnel and continued to report for work during the COVID pandemic.

Logistics and Fleet Services

Logistics and Fleet Services Management is responsible for ordering fleet vehicles and equipment. The vehicles are outfitted by Frederick County Division of Public Works and a third party outfitter. It is responsible for ordering and issuing personal protective equipment during the COVID pandemic. Staff was also responsible for the agency's role in setting up the vaccination clinics throughout Frederick County. Staff also supported the SWAT training school by preparing the training area and ensuring the equipment needed was available.



Fingerprint Services

The Sheriff's Office is the only law enforcement agency in the county that provides fingerprinting services to the public. Our fingerprint technicians printed 3,057 people. Citizens need to be printed for a variety of reasons, including county employees in sensitive positions, medical licensing, child care employment, liquor board licensing, adoption processes, court order compliance, and handgun qualification licensing. The Sheriff's Office employs four fingerprint technicians who work part time. Fingerprint Services were suspended for 11 weeks due to the COVID pandemic. Fingerprint Services resumed by appointment only utilizing the online platform Acuity Scheduling.

Community Services

Community Services is responsible for planning and coordinating community relations and crime prevention efforts throughout the county. The Community Services Deputy is also involved in programs in the Frederick County Public

School system that focus on police interaction with persons with intellectual and developmental disabilities.

Community Services coordinates educational programs for neighborhood and senior groups as well as houses of worship and other civic groups. The deputy is also the coordinator for our Neighborhood Watch and Business Watch efforts in the county. Community Services also oversees the agency's Civilian Assistance Program and Project Lifesaver.

Project Life Saver is an international organization that provides tracking systems for children with autism or Down Syndrome as well as adults with Alzheimer's disease or dementia who are prone to wandering off. Each person enrolled in PLS wears a small transmitter. Currently 35 people wear transmitters provided by the Sheriff's Office. Specially trained deputies and volunteers use tracking equipment to locate the missing person.

Due to COVID, the deputy assisted patrol operations with the telephone reporting unit and the service of peace/protective orders. Community events significantly decreased during the pandemic and certain educational programs were unable to be held.

Building Manager Services

The Law Enforcement Center serves as the headquarters for the Sheriff's Office. The building footprint is approximately 72,000 square feet which sits on 8.6 acres. Daily issues are reported to the building manager who then completes an online request through Frederick County Division of Public Works. A major project was started to replace the flooring in the Law Enforcement Center. This project was delayed due to COVID and is expected to be completed in 2021.

Technology Section

The Technology Section manages and supports all of the Law Enforcement Bureau's information technology resources. These include mobile data terminals (i.e. ruggedized laptop computers installed in the deputy's cruiser), desktop computers at the Law Enforcement Center and Courthouse, and various peripherals such as barcode scanners and thermal printers. Staff use these network and electronic tools to perform their duties with specialized commercial and in-house software for computer aided dispatch, electronic citations, records management, reporting, physical and digital evidence management, fingerprinting, online training and training records.

The Technology Section continued its work to support the Sheriff's Office with the same remote work, quarantine and distancing restrictions as nearly everyone else during COVID.

The MDT Upgrade project started in fiscal year 2019 and a multiyear replacement cycle for the mobile data terminals assigned to each deputy was implemented. During the summer and fall staff deployed 142 Panasonic Toughbook 55s to replace older MDT models that were in use for more than 5 years. This accounted for two thirds of the Sheriff's Office MDT fleet. The remaining third is expected to be upgraded by the end of 2021.



The Internet Crimes Against Children Taskforce within the Sheriff's Office generates a substantial amount of digital evidence that was stored on a collection of external hard drives and network attached storage (NAS) devices. The Technology Section helped procure and managed the installation of a Dell EMC Isilon scalable NAS which provides for a centralized data storage solution with an offsite backup. Staff worked with the Crime Analyst and LexisNexis to extract calls for service, incident, offender and warrant data from a records management database and upload it to Accurint Virtual Crime Center. AVCC is a web based platform which allows law enforcement to view crime data and perform searches against a nationwide dataset. Technology helped setup a daily data extract, transform and

load process, verified the resulting data and deployed the process for three other allied police agencies within Frederick County.

The Sheriff's Office uses a multiagency computer aided dispatch, mobile, records management and jail management system that is shared with allied agencies within the county. As part of an ongoing effort to upgrade this software platform, the Technology Section along with other users contributed to the creation of an RFP and functional specifications. Vendor responses have been received for the RFP and this procurement process is in the final selection and contract negotiation phases.

Training Services

2020 was a difficult year to conduct training. However, Training staff was prepared, thanks in large part to our online training platform. Having this as an option allowed staff to safely conduct required and elective training on-line. Training Services coordinates and conducts new hire, annual and specialized training for most Law Enforcement Bureau employees. Newly hired uniformed employees receive several days of training and orientation before and after their specialized training or police academy. Training Services created a Pre-Academy for our recruits. This Pre-Academy includes a curriculum which creates a solid base for new hires who are training for a career in law enforcement. Some of the classes are college level, taught by a commander who teaches college classes. Topics include, but are not limited to: de-escalation, bias training, use of force, search and seizure, criminal and traffic law in addition to firearms familiarization and function.



Training Services is also responsible for ensuring sworn personnel are in compliance with training requirements set by the Maryland Police and Correctional Training Commission (MPCTC), the General Orders, and ensures that all sworn employees meet or exceed that. Many employees attend specialized training which goes above and beyond the minimum requirements however due to COVID training for several months was cancelled. COVID and subsequent restrictions are the reason training hours for the year 2020 were lower than previous years.

Training Statistics:

Employees	Training Hours
All Law Enforcement Bureau	24,119
Recruit academy attendance	10,024
Law Enforcement, not academy	14,095
Law Enforcement Bureau sworn	22,081.20
Civilians & Special Police Officers	2,026.80

Patrol Operations

The Patrol Operations Section is under the direction of a captain and has an Administrative Lieutenant, three Assistant Patrol Commanders (Lieutenant), and an Administrative Specialist. Patrol Operations consists of six Patrol Teams, Traffic Unit, Community Deputy Program, Pro-Active Criminal Enforcement (PACE), Civil Order and Firearms Surrender Program, School Resource Officer Unit, K-9 Program, Honor Guard and SWAT. Each Patrol Team and support unit/program receives first line supervision from a sergeant or corporal.

Patrol Operations is the largest and most visible section of the Sheriff's Office. It is comprised of the men and women in uniform who patrol the county's designated patrol beats twenty-four hours a day, seven days a week. These highly trained and skilled professionals are the visual connection between the community and law enforcement. Patrol deputies are responsible for a wide range of duties including responding to citizen requests for law enforcement services, detecting, deterring and preventing crime, and ensuring traffic safety. They use a variety of tools to aid them in this endeavor including: mobile data computers, electronic reporting, radar/lidar, portable breath test units, night vision equipment and electronic citations and crash reporting. Additionally, each deputy is assigned a marked or unmarked police vehicle. The fleet of police vehicles include; Dodge Charger, Dodge Durango, Ford Police Interceptor sedan, Ford Explorer, Ford Taurus, Chevrolet Tahoe, Chevrolet Impala and other specialty vehicles.



	2018	2019	2020
CALLS FOR SERVICE	103,762	102,655	103,357
PART I OFFENSES (REPORTED)	1,450	1,410	1,162
ADULT ARRESTS	3,743	3,887	2,106
JUVENILE ARRESTS	303	322	109
VEHICLE TRAFFIC STOPS	32,971	29,528	11,841
CITATIONS ISSUED	10,758	10,306	5,038
WARNINGS ISSUED	36,545	33,312	13,565
SERO's ISSUED	1,489	874	438
VEHICLE CRASHES (REPORTED)	1,297	1,165	891
M/V CRASHES - FATALITIES	1	3	7
SELECTIVE ENFORCEMENT	2,463	2,238	1,535
DIRECTED PATROLS	8,378	8,110	10,922

COVID

In March, the COVID virus began to spread across the country. Patrol commanders began to implement a plan of action and guidelines. A formal Incident Action Plan (IAP) was developed and emergency management principles were instituted. The IAP builds the foundation for all activities during an incident and was updated weekly. It also provides necessary information to personnel as well as allows enhanced communications between the Patrol teams, units and commanders. During this time, various Executive Orders were being signed by Governor Hogan with guidance and restrictions.

Schools were closed and the deputies in the School Resource Officer (SRO) Unit were redirected to a telephone reporting function. All calls that could be handled without a deputy responding to a complainant were directed to the SRO's.

The ECC developed a series of questions for all callers requesting any emergency service related to anyone experiencing COVID symptoms at the location. Patrol Operations established guidelines concerning contact and various levels of PPE that would be needed based on the information obtained from ECC.

Patrol Operations worked with the Health Department and DFRS to implement COVID testing "pods" and develop a security mechanism for their operation. A location was chosen and operational plans were put in place. Central Booking at the Detention Center then closed. Patrol Operations put together guidance concerning physical arrests and alternatives to arrest. Procedures were established with the District Court Commissioner concerning charges, paperwork review and initial bond appearances.

It was determined that Patrol personnel needed to adopt a different uniform to deal with possible exposures and cleaning. The agency “soft uniform” was instituted as the “uniform of the day”. This uniform continued throughout the pandemic and eventually led to a new agency wide uniform for the Law Enforcement Bureau. The Health Department and eventually the Governor issued an order that face coverings be worn. Face coverings were then distributed to all personnel.



A plan was implemented to begin a phased in approach to regular operations and some traffic enforcement efforts were reinstituted. However, Central Booking had not yet re-opened, so critical thought was needed before charging some individuals. Guidance was also provided for safely conducting traffic stops, handling licenses and other paperwork and properly sanitizing their patrol vehicle after each stop.

Patrol Operations, Health Department, DFRS and Frederick Police finalized plans on the implementation of the COVID vaccine program. The COVID testing location was chosen and security expectations were outlined. That vaccination site was opened in December.

Several large-scale demonstrations occurred within Frederick City as civil unrest occurred throughout the country to demand police reform. Frederick Police requested the assistance of the Sheriff’s Office with planning and providing support for these events. Patrol Operations implemented an Incident Action Plan (IAP) and organized the support. Over the course of a week, several demonstrations were held, one of which was held at the Law Enforcement Center. While most demonstrations remained peaceful, Sheriff’s Office Mobile Field Force teams were deployed on several occasions as demonstrators attempted to block major roadways. These incidents ended peacefully as demonstrators marched back into Frederick City where roadways were already closed.

The Sheriff's Office participates in the Overdose Response Program coordinated by the Health Department. The program is administered by the Patrol Operations Administrative Specialist. Deputies are trained and authorized to carry and administer Narcan. Opiate overdose continues to be a serious public health problem across the country. The Sheriff's Office responded to 120 overdose calls. Narcan was administered by deputies 35 times with 29 saves recorded. Frederick County experienced 274 opioid-related overdoses with 58 opioid-related fatalities.

The Directed Patrol program directs personnel activities through the use of crime and crash data. Patrol works with Crime Analysis and other sections to provide the deputies with timely information so resources can be rapidly deployed to trouble areas. Deputies initiated 10,922 directed patrols. That was a 35% increase from 2019's 8,110 directed patrols. In November, the What's Important Now (WIN) program was initiated. Specific locations were identified by the Sheriff, commanders, deputies or the public for immediate attention. These locations were constantly updated and adjusted to remain pertinent. Deputies initiated 1,572 WIN cards in just November and December.

The school safety check initiative completed its second full year. The primary goal is to augment the School Resource Officer's activities through the use of Patrol team personnel. Patrol deputies working dayshift, when school is in session, increase their law enforcement presence through the use of school safety checks. Patrol deputies are provided a list of school locations in their assigned area and conduct checks at each school throughout the course of their shift. Their focus is on elementary and middle schools. Deputies make themselves known to the school administration and are visible to the students and staff by walking the hallways and stopping in the cafeteria and gymnasium. This effort is to provide a greater presence and to prevent a catastrophe at one of our schools. This initiative was reduced due to COVID restrictions and virtual schooling. Patrol deputies initiated 2,249 school safety checks.

Civil Order & Firearms Surrender Program

	Peace Orders Received	Peace Orders Served	Protection Orders Received	Protection Orders Served	Extreme Risk Orders Received	Extreme Risk Orders Served	Guns Surrendered
2018	435	339	763	604	12	12	156
2019	511	392	898	735	28	27	251
2020	502	411	883	729	18	18	112

The Civil Order & Firearms Surrender Program coordinator along with the assigned corporal are responsible for the processing and management of service for Peace Orders, Protective Orders, Extreme Risk Protective Orders, Emergency Evaluations, and Firearm Transfer Orders. They also relay information to sworn personnel to ensure firearms are surrendered to law enforcement when ordered by the court. They maintain all hard copies of protective and peace order files, grant related documents, court ordered emergency evaluations, firearms transfers ordered by the court, and the surrendering of firearms documents.

Traffic Unit

	Crashes	Citations	Warnings	SERO	Traffic Arrests	Selective	Calls For Service
2018	1,017	2,125	2,302	571	107	395	3,818
2019	796	2,513	1,632	326	194	217	3,087
2020	474	1,498	1,798	184	40	135	1,572

The Traffic Unit is responsible for the majority of traffic related matters within the agency while providing support to the Patrol teams. The Traffic Unit's focus is to gain voluntary compliance with the vehicle laws of Maryland thereby limiting the number of serious personal injury and fatal crashes. The Traffic Unit seeks to accomplish this goal through various means including; selective enforcement, crash data analysis, public outreach, coordinated efforts with highway engineering, and other enforcement.

The population of Frederick County continues to be on the increase, which translates to more vehicles being driven on Frederick County roadways. The traffic enforcement efforts of the Sheriff's Office are carried out primarily by members of the Traffic Unit and Patrol deputies. Their combined effort to reduce the number of collisions and gain voluntary compliance through selective enforcement remains a major goal.

The Traffic Unit consists of a sergeant, three deputies and one part time deputy assigned to the County Landfill. The three deputies work the patrol schedule rotation. The third deputy backfilled a slot that had been vacant for over a year and was needed to expand the coverage for traffic related activities.

Crash Analysis Data

The Sheriff's Office responded to 2,365 calls for service involving vehicle crashes. This was a decrease of 711 crashes (23%) from 2019. A Maryland Automated

Crash Reporting System (ACRS) report was required on 891 crashes or 37% of the total crash calls. The Traffic Unit investigated seven fatal crashes.

The Traffic Unit supervisor monitors traffic and collision trends, allowing the Traffic Unit to respond to traffic related matters, take enforcement action as appropriate and investigate collisions, thereby reducing this burden on the Patrol teams. The supervisor also captures statistics on all motor vehicle collisions where an ACRS was completed. These statistics were divided into several categories to include; area of occurrence, day of the week and time of day.

Drug Recognition Expert Program

The Drug Recognition Expert (DRE) program is a nationally certified program designed to utilize highly trained personnel to detect subjects operating vehicles under the influence of various drugs. The Sheriff's Office has six DRE's that are certified through the International Association of Chiefs of Police and the State of Maryland. Frederick County is part of Maryland's Region 4 and includes Carroll, Howard and Washington counties. The Sheriff's Office is required to assist Region 4 agencies if we have a DRE available.

The DRE's conducted twenty seven evaluations. Ten of those were requested by Sheriff's Office personnel. The remaining seventeen requests came from outside agencies to include; Frederick Police (3), MSP Frederick (10) and MSP Hagerstown (4). The laws concerning the use, sale and dispensing of cannabis continue to change. With these changes, it is predicted that the number of cannabis related driving under the influence of drugs infractions will also increase. The DRE's saw an increase in the number of cannabis related impairment as nine of the fifteen polydrug cases involved cannabis. They also saw a significant increase in narcotic analgesic usage.

Pro-Active Criminal Enforcement (PACE)

	Total Calls	Criminal Arrests	Traffic Arrests	Warrants Served	Total Arrests
2018	1,968	82	94	37	213
2019	1,700	131	145	64	340
2020	682	23	47	17	87

Pro-Active Criminal Enforcement provides additional resources to target problem areas in communities that are victimized by criminal activity. This allows for the flexibility to move deputies to any area of the county without affecting the

allocation of Patrol team personnel. PACE consists of a sergeant, corporal and one deputy.

PACE focuses their efforts on proactive criminal enforcement in and around numerous communities throughout the county. Their enforcement efforts are based on intelligence obtained from the Crime Analyst, Patrol deputies, CIS and NIS. The majority of the time, PACE focused their criminal enforcement efforts in communities that were seeing an increase in criminal activity. PACE often made adjustments to their schedule in order to target areas during the times when the criminal activity was occurring. PACE gathered information during traffic stops or field interviews that was then passed on to members of CIS and NIS. The information lead to a larger arrest and seizure of evidence which closed many cases that would have otherwise remained unsolved. PACE was also called upon to conduct in-service training and assist with training of new recruits. They also assisted Patrol Operations with high-risk incidents throughout the year.

Normal operations were effected due to COVID. Enforcement activity was limited to very specific and targeted cases. However, PACE observed a narcotics transaction and were able to make a traffic stop and garner information for a search warrant where a stolen firearm was recovered. PACE also assisted CIS with a string of thefts from diesel fuel filling stations. A suspect was observed and was taken into custody for using a fraudulent credit card to obtain over \$20,000 worth of diesel fuel. PACE further assisted CIS and Baltimore County PD with locating and apprehending an attempted homicide suspect.

K-9 Program

	2018	2019	2020
Narcotic Apprehensions	282	331	293
Vehicle Scans	820	720	411
School Scans	12	16	6
Patrol Apprehensions	10	4	10
Tracks	26	22	23
Building Searches	12	6	4
Area Searches	3	1	9

The K-9 Program provides support for Patrol Operations, other agency sections, and allied agencies. The program has five K-9 teams assigned to Patrol Operations. Two of the working teams are dual-purpose trained for patrol and

narcotics detection work while there are three teams that are single-purpose trained for narcotics detection.

Due to COVID, the response protocol limited the proactive enforcement that took place, but the K-9 program continued to be one of the main tools used to combat CDS in the county. Canine teams were frequently used to sniff vehicles for narcotics. Prior to schools going virtual, the K-9 program conducted six school scans in an effort to combat drug use, possession, and sales in Frederick County public schools.

Seized			
	2018	2019	2020
Marijuana (grams)	8,533	515.3	1,925
Cocaine (grams)	268.3	2,458.2	749
Heroin (grams)	434.65	665.4	820
Ecstasy/Meth(grams)	178.35	13	68
PCP	0	0	0
Prescription Pills	377	91	395
Other CDS Items	26	13	298
Paraphernalia	498	499	446
Vehicles Seized	0	1	1
US Currency	\$16,753	\$164,678	\$12,878
Firearms	3	6	4

Community Deputy Program

The Community Deputy Program is a cooperative effort between the Sheriff's Office and three of the incorporated municipalities (Middletown, Myersville and Emmitsburg). Deputies assigned to these communities provide a full-time law enforcement presence in the towns, handling calls-for-service and enforcing criminal and traffic law. Of equal importance, they build relationships with the residents and business owners in the towns. This provides a more personal approach where citizens become familiar with their law enforcement representative. A sergeant supervises the unit. There are three deputies assigned to Middletown, two deputies assigned to Emmitsburg and one deputy assigned to Myersville.

	2018	2019	2020
Calls For Service	8,794	8,571	8,041
Vehicle Stops	2,590	3,113	1,030
Selective Enforcement	643	337	492
Special Assignments/Events	127	127	91
Arrests	122	102	35
Walks	257	334	315
Bike Patrol	7	61	21
Patrol Checks	3,093	2,397	3,659
Talks	435	584	387

Besides their law enforcement efforts, deputies become involved in a number of town events. They attend monthly town meetings and provide activity reports for the town administrators. This creates an open forum for board members to address ongoing issues. They also participate in local parades and festivals, assist with ceremonies of all types, and help with local carnivals and sporting events. In short, they become part of the community, making the program work.



Deputies are tasked with increasing communication with the towns and residents through inclusion in town newsletters, bulletins, and providing information on the town websites and Facebook pages. Deputies provided information to the towns regarding phone and internet scams.

COVID greatly impacted each town's community events and social gathering agendas. As a result, all community events were cancelled, including the Junior Deputy Academy. Monthly town meetings were held virtually using teleconferencing software, and deputies quickly adapted to meet these pandemic challenges.

Middletown

	2018	2019	2020
Calls for Service	4,312	4,588	3,866
Vehicle Stops	1,320	980	193
Selective Enforcement	329	76	239
Special Assignments/Events	58	58	14
Arrests	41	13	5
Walks Cards	103	155	162
Bike Patrols	5	53	21
Patrol Checks	2,409	186	2,331
Talks Cards	207	339	166

Myersville

	2018	2019	2020
Calls for Service	1,080	1,217	1,856
Vehicle Stops	433	619	320
Selective Enforcement	230	185	167
Special Assignments/Events	34	34	33
Arrests	10	15	3
Walks Cards	26	26	32
Bike Patrols	1	1	0
Patrol Checks	100	685	1,098
Talks Cards	108	74	76

Emmitsburg

	2018	2019	2020
Calls for Service	1,985	2,454	2,124
Vehicle Stops	830	1,470	512
Selective Enforcement	84	76	56
Special Assignments/Events	35	35	44
Arrests	71	74	27
Walks Cards	128	222	120
Bike Patrols	1	11	0
Patrol Checks	584	846	169
Talks Cards	120	101	120

Honor Guard

The Honor Guard is comprised of fourteen members from the Law Enforcement and Corrections Bureaus. It is a ceremonial unit that represents the agency in various local and regional events. Members demonstrate the most exceptional high standards of appearance and conduct. Members are considered to be ambassadors to the public, presenting a positive image of the Sheriff's Office. The unit is regularly on the front lines of forming the public image of the agency. Due to COVID, the unit represented the agency at only two events. The unit does continue to serve as a model for other agencies.



Special Weapons And Tactics (SWAT)

Special Weapons and Tactics is a group of deputies that assemble when situations arise dictating the use of specialized tactical skills and equipment. These situations include high-risk/critical incidents where an imminent danger is present to either law enforcement or the public. SWAT is a decentralized team as all of its members are assigned to the team as a collateral duty assignment. Each team member is readily available for recall in order to respond to critical incidents and the execution of high risk search and seizure warrants with little advanced notice. SWAT is comprised of fifteen deputies, which consists of three team leaders and twelve operators. The team responded to fifteen high risk/critical incidents. Of those incidents, eleven were high-risk search warrants and the other four were assisting Frederick Police with critical incidents.

SWAT utilized the Tactical Rescue Vehicle (TRV) for agency responses to several high-risk incidents. During a search and seizure and arrest warrant, the use of the TRV was extremely valuable by providing ballistic protection between SWAT members and a murder suspect.

All of the high-risk/critical incidents where SWAT was utilized resulted in no injuries to any of the involved subjects or team members. SWAT has continued to evolve their tactics for the betterment of everyone involved. Due to SWAT's training and comprehensive planning, the incidents where they were requested all ended successfully. SWAT routinely completes a comprehensive debrief where they identify issues or areas where they can improve.

SWAT also developed and hosted an Advanced Tactics School for deputies and officers from the Sheriff's Office, Washington County Sheriff's Office and Hagerstown Police. Twelve deputies/officers participated in the school and eleven graduated. Deputies received 80 hours of advanced tactics training. It tested the participants both mentally and physically in the best practices concerning the response and handling of critical incidents and the service of search and seizure warrants.

SWAT is allotted two eight-hour training days per month. Due to COVID restrictions, training was mostly cancelled during the year. SWAT did meet the minimum training standards set forth in COMAR for the service of no knock Search and Seizure Warrants and the MPCTC firearms qualifications.

School Resource Officer Unit

The School Resource Officer (SRO) Unit places sworn deputies in select Frederick County Public School (FCPS) buildings. Currently, thirteen deputies and three supervisors staff the unit. SROs are currently based at nine of the ten Frederick County high schools and work across their feeder elementary and middle schools. SROs provide primary service to 46 schools and work in conjunction with SROs from Frederick Police to provide service to all 69 schools. FCPS has approximately 44,000 students enrolled and 6,000 staff members.

School Resource Officers perform a variety of duties at their assigned schools. The SRO acts as a resource to the school community, which includes, students, teachers, faculty, administration, and parents. In addition to handling calls-for-service, conducting traffic enforcement and criminal investigations at their assigned schools, they assist in maintaining a safe and secure environment for students that is conducive to learning. Due to COVID and virtual schooling, these activities were severely limited.

The SRO also assists in teaching law-related topics and serves as a law enforcement officer, mentor, instructor and role model. As part of this program, each SRO develops unique relationships with their school community. SROs

attend various school meetings, training, and school functions to connect the Sheriff's Office with the community. The program also serves as a resource to FCPS for school-based emergency planning.

SRO Statistics:

	2018	2019	2020
Calls For Service	3,820	3,583	4,435
School Safety Checks	415	676	1,273
CDS Investigations	42	61	20
CDS Investigations Charged	19	34	18
Assaults in School	69	96	16
Assaults Charged	41	84	9
Criminal Arrests	128	130	70
Traffic Stops	771	346	233
Schools Threats Investigated	46	28	9

School Crossing Guard Program

The School Crossing Guard Program provides crossing services at twenty one locations for nineteen Frederick County schools. The program is designed to ensure that students and parents can safely transit from schools to property immediately adjacent to the school. The program is administered by a private vendor. The School Resource Officer Unit is responsible for oversight of the vendor, annual review of crossing locations, and consideration of requested new crossing locations.

Special Operations

The Special Operations Section is under the direction of a captain and oversees the Criminal Investigation Section, Narcotics Investigation Section, and Judicial Services.

Criminal Investigations

Criminal Investigations Section includes; Persons Crimes Unit, Property Crimes Unit, Sex Offender Registry, Pawns Unit, Crime Analysis, Victim Services Unit, Internet Crimes Against Children Unit, Evidence Unit, Warrant/Fugitive Unit, and Frederick County Fire Investigation Task Force. Personnel in these units are experienced and have received specialized training and education.

The Criminal Investigations Section consists of two sergeants, three corporals and fourteen detectives. The detectives are divided into four specialized units that include property crimes, person's crimes, internet crimes against children, and warrants. Each unit detective receiving specialized training in their areas of expertise. Three civilian personnel are also assigned to the unit to include the Sex Offender Registry Manager, Pawn Administrator Coordinator and an Administrative Specialist.

A primary focus of the unit is to reduce the amount of cases being investigated by deputies assigned to Patrol Operations and to identify and locate repeat offenders. Detectives are assigned the majority of the more serious cases that require follow-up or further investigation and handle a wide variety of cases. Detectives are on-call throughout the year and can be called out on anything from a theft investigation to a homicide investigation. The combined efforts of this unit are directed towards conducting thorough investigations and preparing successful cases for prosecution. Detectives served 261 search and seizure warrants.

Case Highlights:

FCSO Case 2020-001768: Detectives responded to Cook Brothers Road Ijamsville for a cardiac arrest of a two month old. The infant was transported to Frederick Health Hospital as a working code. Once at the hospital, the infant was revived and a brain bleed was discovered. The infant was transported to Children's Hospital where further testing revealed multiple injuries to and include, a broken arm, broken ribs and several healing bones as well. Interviews of both parents were conducted and through a download of the father's cellular phone, revealed several videos of the father throwing the infant around like a football. The father was charged with First Degree Child Abuse.

FCSO Case 2020-003932: Detectives responded to English Muffin Way at English Muffin Court for a deceased unknown female lying in the roadway. The female had injuries that were consistent to stab wounds and being struck by a vehicle. The female was identified through her tattoos listed in the I-Leads System as a thirty-year old from Winchester, VA. Detectives were notified shortly after requesting a drive by of her residence and the victim's ex-husband's vehicle was found nearby after being set on fire. Detectives worked throughout the weekend with Investigators from Frederick County Virginia Sheriff's Office, which resulted in First Degree Murder charges against her ex-husband, a thirty-one year old from Winchester, VA. The suspect is currently being held with no bond in Virginia on unrelated charges pending extradition to Maryland.

FCSO Case 2020-010776: Detectives responded to 3846 S Mountain Road Knoxville, MD for a shooting of a 39-year old male. The male was transported to Meritus Hospital and pronounced dead upon arrival. The female, a 37-year old from Knoxville, Maryland, was interviewed and provided a confession to the shooting. The female reported a history of domestic violence, stating that she unloaded and then re-loaded a handgun during that evening, and shot the victim one time in the chest. The female was charged with First Degree Murder.

FCSO Case 2020-030479: Detectives responded to a reported 34-year old missing Middletown female. The reporting party was the females' husband, who also resided in Middletown. The husband provided inconsistent accounts of his wife going missing which were confirmed through investigative measures. A search was conducted over a three-day period of an area off of Reno Monument Road by personnel of the Sheriff's Office, Maryland State Police, DNR, Frederick Police, and Homeland Security. An area of interest was discovered through interviews and alerts from several cadaver dogs. A search warrant was conducted at the residence and physical surveillance was conducted on the husband from day one. Eventually, the husband told his father in law that he murdered his wife and later lead detectives to her body, which was moved by the husband from the original site of the alerts on Reno Monument Road to a creek bed off of Burkittsville Road just north of Rt. 340. The husband/suspect is being held without bond on First Degree Murder.

FCSO Case 2020-029830: Detectives responded to the Frederick County Adult Detention Center for an attempted escape. It was discovered by maintenance workers that a cell in the maximum security block had several interior cinder blocks removed from the ceiling. The hole lead to an exterior brick wall, which had several bricks removed and a brown paper bag covering a small hole. Interviews were conducted with the two occupants of the cell. Through interviews,

it was learned that the suspects worked on the escape plans during the daytime depending on when the correction's officers last came through. The suspects planned on fleeing to Ohio once out. The suspects are being held on First Degree Murder and drug charges.

FCSO Case 2020-041875: A detective with the ICAC Unit began an undercover child exploitation investigation into a social media application. The detective was posing as a 13-year old female child and was contacted by a 42-year old Boston, MA man. The man solicited several sexual acts from the detective, and planned to help her "run away from home." It was identified throughout the investigation that the man was a current registered sex offender after communicating with a real 12-year old child in 2010, and traveling from Richmond, VA to the area of Boston, MA to abduct the child; the man had several tools, including weapons and duct tape, when taken into custody. The 2010 case resulted in a convicting for Enticement of a Minor, and attempted kidnapping. The detective coordinated with the Boston Police, and Suffolk County District Attorney's Office, to charge the man in Boston, MA to avoid the extensive travel and potential for the man to come into contact with real children along the way. The man was charged for Enticement of a Minor under 16, and his bond for a previous Failure to Register as a Sex Offender was revoked; he remains held without bond in Suffolk County, MA.

FCSO Case 2020-059144: Detectives responded to the wooded area off of Briargrove Court in the Farmbrook neighborhood for a Homicide investigation. The victim was identified as a 17-year old female from Hagerstown. The victim was shot three times in the head at close range. The investigation revealed that the victim left Hagerstown to visit her boyfriend, a 16-year old from Frederick. Through interviews and surveillance footage provided by residences, detectives were able track the victim and suspect's movements prior to and after the murder. The suspect later confessed to the killing along with his 14-year old Frederick female, who was reported as a missing person at the time. Both were charged as adults with First Degree Murder. Both held without bond.

FCSO Case 2020-064427: Several Detectives responded to an arson of a vehicle in the Spring Ridge Development. A Frederick man was located in the area by responding patrol deputies and detained. The male was later charged with Second Degree Arson, Malicious Burning, Reckless Endangerment and Violation of Protective Order charges. The male had been stalking and harassing his ex-girlfriend over the course of the last week, even calling her the day prior 91 times in a two-minute span. The vehicle that was set on fire was parked in front of the

ex-girlfriend's townhouse and belonged to a neighbor. The State and County Fire Marshals assisted in the investigation.

FCSO Case 2020-069415 & 2020-75470: The ICAC Unit was actively working a cyber tip on a registered sex offender when two additional cyber tips were received, one being a Priority 2. A Priority 2 cyber tip means that there is a possible risk to an individual in the near future or is otherwise time-sensitive. Detectives quickly worked the Priority 2 cyber tip and realized it was related to the registered sex offender who has a small child. A search and seizure warrant was executed at his residence within a few days of receiving the Priority 2 cyber tip. The suspect admitted to possession and distribution of child pornography and was arrested at the time. The suspect's child resided elsewhere with his mother and rarely visits the suspect. Suspect is being held without bond.

FCSO Case 2020-080153: A nineteen year old Frederick, MD man was shot one time between the eyes at close range along a walking path in the Waterside Development. Detectives conducted multiple interviews and learned that an argument occurred between the victim and several associates the evening prior. This argument was recorded and sent to the detectives. The argument continued the following evening and the victim went outside to fight his friend. Two additional males followed and once near the walking path, the victim was shot and killed. Interviews conducted lead to the arrest of one of the victim's associate, a twenty-six year old Frederick, Maryland male who was seen putting a gun in his waist band just prior to leaving the house. Two additional Montgomery County males and one female were present at the time. Charges of First Degree Murder on the Montgomery County man and the Frederick male were severed. All three are being held without bond.

FCSO Case 2020-094612: While monitoring jail calls related to the Waterside homicide, Detectives overheard a conversation between the suspect in the Farmbrook homicide and his mother. The mother told the suspect that a female with ties to both homicides called her telling her that a bounty of \$10,000 was placed on her head and she believed she would be hunted down and killed later that evening. Detectives quickly made contact with the female and after first refusing to talk to the Detectives, agreed to meet with them. The female provided information about the bounty on her, however she refused to provide names or conduct a control call. The female stated she wanted to protect her "family" referring to her gang affiliation. Several days later, the female called the Detective in a panic stating that the guy that is supposedly going to cash in on the bounty is currently at

her work. Several Detectives responded to the area and conducted surveillance at the female's place of employment.

FCSO Case 2020-093090: A Detective responded to Buffalo Road for a suspicious fire. A barn full of hay bales and another outbuilding on the property of a vacant farm were set on fire. A neighbor provided a description of two juveniles seen near the property just prior to observing the fire. This property is known to be an underage party hangout place. Two juveniles that matched the description were located and detained by Mt Airy Police later in the evening. The Detective responded to the Mt Airy Police Department with the Fire Marshall. The two juvenile males confessed to starting the fires. They were released to their parents and a juvenile referral will be completed.

CIS Statistics:

Comparative Closures	2018	2019	2020
Total Cases Handled	1,014	1,070	976
Total Carried Over from Previous Year	95	129	138
Total Cases Closed	655	652	828
Total Cases Closed by Arrest	191	195	168
Total Cases Suspended	241	257	242
Total Carried Over to Next Year	116	138	145
Closure Rate	73%	70%	71%

Pawn Unit

The Pawn Unit carries out a system of identifying and recovering stolen property identified as pawned at Frederick County pawnshops and is responsible for filing criminal charges in related cases. There is a full-time Pawn Coordinator devoted to pawn activity within Frederick County. The unit handles cases for the Sheriff's Office, Maryland State Police, Frederick Police and other surrounding agencies in the quad state area (MD, PA, VA and WV).

Using electronic reporting to the Regional Pawn Data Sharing System (RAPID) has shown to have been beneficial in solving property crime cases. The Pawn Unit recovered 65 items from pawn shops.

Pawn Unit Statistics:

FCSO Cases	4
Reported Value	\$2,234.00
Items Recovered	5
AOPD Cases	8
Reported Value	\$21,564.94
Items Recovered	60
Pawn Amount	\$5,668
Total Pawn Transactions	14,044

Internet Crimes Against Children

Detectives are responsible for following up on all cases involving critically missing and exploited children. Detectives work with the Center for Missing and Exploited Children for the dissemination of flyers of missing children. In addition, the Sheriff's Office partners with the Interstate Crimes Against Children Task Force (ICAC) and the Frederick County Cyber Crimes Task Force. Internet based companies who suspect images of child pornography report the cases to ICAC. ICAC forwards any cases linked to Frederick County and a detective is assigned. Two detectives are Task Force Officers through the FBI and Homeland Security and work these cases jointly. These joint investigations lead to Federal charges with the suspects being sentenced to decades in prison for their crimes against children. Where as in the State system, they would only be sentenced to a few years at most.

The COVID pandemic made ICAC investigations very challenging and at times required the Sheriff's Office to suspend those investigations until it was safe to continue conducting residential search warrants. Cases were vetted individually to determine if there was an immediate need to pursue it, or if it could wait until community conditions improved. Mitigation strategies were created to decontaminate seized items for preview. PPE gear was required to be worn by investigators. Despite the pandemic, the ICAC unit handled 115 cyber tips and executed numerous search warrants on residences, devices, and vehicles.

Warrant/Fugitive Investigations

Warrant investigations consists of a corporal, detective, and an Administrative Assistant. Information on newly issued warrants is provided to the detective on a weekly basis to assist in the effort. These sheets are returned after attempts have been made to locate the individuals, and then are issued to patrol teams for additional attempts. There were 872 arrest made with 23 extraditions.

Child Advocacy Center

The Child Advocacy Center (CAC) of Frederick County is a child-friendly facility designed, staffed, and equipped to provide comprehensive services to child abuse victims and their families. Direct services are offered through teams of partnering agencies representing law enforcement officials, child protection professionals, prosecutors, mental health clinicians, medical practitioners, victim services providers, and CAC staff.

There are currently five detectives assigned to the Persons Crime Unit. All of the detectives assigned to this unit receive training in the “Finding Words/Child First” forensic interview techniques. This unit works with members from Child Protective Services (CPS) that are assigned to the Child Advocacy Center. The detectives in the unit routinely handle cases and attend meetings at the Child Advocacy Center. The detectives assigned to this unit work very closely with the State’s Attorney’s Office on criminal investigations. Detectives in the unit attend training when available to further foster their working partnership with the CAC, CPS, and families.

Fire Investigation Task Force

The Frederick County Fire Investigation Task Force is a multi-disciplinary team dedicated to investigating suspicious fire cases occurring within the county. The team is comprised of detectives, Fire Marshals from the Frederick County Department of Fire and Rescue and members from the Frederick County State’s Attorney’s Office. When a suspicious fire occurs within Frederick County, members from this team are called in to conduct the investigation. Team members collaborate to ensure the case is thoroughly investigated. The task force was called out to investigate 12 fires. Two of those cases resulted in charges being filed. The Fire Essentials Investigation classes for 2020 were canceled due to the pandemic. Several additional Detectives have begun to take the on-line CFI class in preparation to apply for the Fire Essentials Investigation course.

Victim Services Unit

The Victim Services Unit (VSU) staffed with a Crisis Support Lead and a Victim/Witness Coordinator. The Lead oversees the daily functioning of the VSU, the Coordinator position and also provides direct services to victims of crime. The Coordinator focuses on direct services to victims of crime. The Coordinator is mainly funded by a Victims of Crime Act (VOCA) grant through the Governor’s Office of Crime Prevention, Youth, and Victim Services. Both the Lead and the Coordinator are credentialed advocates locally through the Maryland Victim Service Certification Program and also nationally through National Organization

for Victim Assistance (NOVA). Both members of VSU have specialized training in crisis intervention. The VSU received a Mutual Aid award from Frederick Police for assistance and training services supplied to their Victim Services Unit. In addition, the Lead was an honorary awardee of the Marlene Young Leadership Award through the NOVA.

Services provided by the VSU include providing timely support, information, crisis counseling, and referrals to appropriate agencies in the community. VSU works closely with Patrol Operations and the Criminal Investigations. VSU provides services to person-related crimes, but additionally assists with crisis interventions for witnesses of crime and also vulnerable members of the Frederick County community. The VSU is committed to the community and carries positive relationships with the citizens of Frederick County and collaborative agencies.

VSU faced the unique challenges of the COVID pandemic. VSU was forced to make drastic changes in the types of interactions with the public and working conditions. For most of the year, the VSU worked in a telework situation. Contact with victims of crime were handled mostly through the telephone and/or email. In rare cases, the VSU would meet victims of crime in-person, but these cases were analyzed weighing the safety of staff and victims. Despite a national pandemic, VSU made contact with 1,422 victims and citizens. This is up from 1,245 in 2019 representing a 14% increase in services provided. Of the 1,422 victims/citizens, 842 were new contacts. VSU provided in-person services to 137 victims/citizens. Other forms of contact include phone calls, emails, letters, and messages left.

VSU struggled with increases in Domestic Violence calls for service and responding to those victim needs. Overall, the agency experienced a 15% increase in Domestic Violence calls from 2019. The most significant increases occurred during the months of June (39%), July (45%), and December (62%). In addition, the VSU provided services for 4 Intimate Partner Violence (IPV) homicides. The last recorded IPV homicide was in 2017.

VSU Statistics:

Offense	Number of Victim/Citizens Contacted
Assault	130
Child Abuse	28
Death (includes all death investigations, homicides, and suicides)	148
Domestic Violence (DV assaults, Protective Order assistance, Violations of Protective Orders and/or DV related Stalking)	707
Elder	40
Family Violence	129
Harassment	74
Mental Health	38
Rape/Sexual Assault	36

In order to continually gauge the success, the VSU requests feedback from victims served in the form of an electronic survey. As a result of this survey, VSU was able to receive the following feedback:

100% of victims felt more self-sufficient following an interaction with VSU

95% of victims felt more informed of services available

95% of victims felt more informed of their rights

86% of victims felt safer as a result of their interactions with victim services

55% of victims pursued counseling services

50% pursued Protective Orders/Peace Orders

32% pursued criminal charges as a result of interactions with the VSU

86% of victims were Very Satisfied with the services offered by VSU and the remaining 14% of victims were satisfied with the services.

The agency is mandated to report suspected child abuse or elder abuse and the VSU often assists in making referrals/reports to Child Protective Services and Adult Protective Services. VSU made 133 referrals to Child Protective Services and 24 referrals to Adult Protective Services.

VSU also oversees the facilitation of the Lethality Assessment Program (LAP) for Patrol and the Courthouse. The purpose of these Lethality Assessments are to place victims of Intimate Partner Violence immediately into contact with valuable resources such as emergency shelter options, legal representation for protective

orders, and/or counseling services. The LAP also faced some significant challenges due to COVID. At the Courthouse, the LAP dealt with the Courthouse being closed and also more Protective Orders being conducted virtually. However, the Courthouse LAP conducted 174 screens. Of these screens, 119 petitioners screened in as “high danger” and 97 of those petitioners were connected with Heartly House for further assistance. The LAP at the Patrol level also experienced challenges as it was harder to place victims on the phone with Heartly House due to health restrictions and distancing implemented due to COVID. Despite these challenges, Patrol Deputies initiated 267 lethality screens. Of these screens, 135 screened in as “high danger” and 46 victims were placed directly on the phone with Heartly House.

Much of the year was spent learning and adapting to a new way of operation due to COVID health requirements and restrictions. Many virtual meetings and phone calls were spent with partnering agencies to ensure victims in Frederick County’s needs were still being met. Once COVID restrictions were put in place, VSU worked closely with our Public Information Officer to ensure information was shared with the community about services, changes in services, and availability of services in the Frederick County community. The VSU did cancel their annual “1 in 4 Conference” in hopes to resume the conference in 2021. To continue to stay educated in the field of victim services, the VSU participated in many trainings and webinars such as the Human Trafficking Summit, trainings related to domestic violence, Veterans, human trafficking, fraud, firearms, grief response, trauma, COVID and other areas pertinent training in the area of victim services. The Coordinator graduated from the Roper Victim Assistance Academy and received an elevated licensure from Provisional Advocate Level to Basic Advocate Level.

VSU provided training to new Deputy Recruits, Lateral Deputies, Emergency Communications, Maryland Network Against Domestic Violence and the Roper Victim Academy. To further promote continued collaborations with the community, members of the VSU participate in the following meetings: Elder Abuse and Vulnerable Adult MDT, Sexual Assault Response Team, Frederick County Mental Health Advisory Board, Maryland Association of Victim Services Providers, Frederick County Shelter and Mass Casualty meetings, Child Advocacy Center MDT, the Local Health Improvement Plan, and the Frederick County Human Trafficking Response Team. In addition, the Lead functioned as an appointee of Governor Hogan for the Maryland Board of Victim Services and co-chair of the Frederick County Domestic Violence Fatality Review Team.

Sex Offender Registry

The Sheriff's Office is responsible for monitoring and ensuring that registered sex offenders in Frederick County are in compliance with the State of Maryland Sex Offender Registry. There is a program manager and a detective assigned.

The Sex Offender Registry lost several sex offenders due to death, residence change(s), incarceration and registration term expiration. As of December, there were 234 sex offenders, reflecting an increase in the number of sex offenders since 2019. The sex offender registry is ever-growing with new sex crime convictions and offenders moving into or becoming employed in Frederick County. The sex offender registry encompasses all categories of sex offenders to include, Tier I Sex Offenders, Tier II Sex Offender, Tier III Sex Offenders and Sexually Violent Predators.

Due to COVID, the unit was not able to participate in outreach efforts within the community.

The unit assisted deputies with active investigations utilizing OffenderWatch. Frederick Police have requested assistance utilizing OffenderWatch for sex offenses and indecent exposure investigations. OffenderWatch has also assisted the Narcotics Investigation Section and the ICAC Unit with investigations involving registered sex offenders.

The unit referred sex offenders to ICE for possible deportation. Of these offenders, one has been arrested by ICE.

The Sheriff's Office charged 35 sex offenders with registry violations. Of these charged, 19 were for failure to register, two were for failure to notify of employment change, seven for failure to notify of online internet identifiers, two were for failure to notify of cell phone number, one was for failure to notify of name change, and four for failing to notify of vehicle information. Of the 35 sex offenders charged, seven have pled guilty and were sentenced, one was nolle prossed and one is still wanted on an outstanding warrant. The 26 additional sex offenders charged are pending disposition in 2021.

In April, the State of Maryland Sex Offender Registry transitioned from their separate, stand-alone database MOSOR to OffenderWatch for sex offender management. OffenderWatch is a real-time data sharing management system. OffenderWatch provides access to the nationwide database of sex offender records, streamlines the registration process and data collection/updates, and communicates

with the VINELink database, a victim notification system. OffenderWatch allows the public to conduct radial searches of offender's in their area, register to receive real-time alerts, and provide tips concerning sex offenders.

The unit attended Frederick County Sex Offender Containment Team meetings.

Sex Offender Registry Statistics:

Total Sex Offenders in Frederick County	234
Sex Offenders registered/re-registered	941
Total Sex Offender compliance checks	526
Sex Offender charged for non-compliance	35
Non-compliant Sex Offenders that pled guilty and sentenced	7

Crisis Negotiation Team

The Sheriff's Office maintains a part-time position of crisis negotiator. The Crisis Negotiation Team (CNT) consists of twelve negotiators who have received specialized training from the Federal Bureau of Investigation in the practice of negotiations. The team also has one deputy assigned as a logistics officer. Oversight is provided by a Team Leader and the Criminal Investigations Commander. The CNT was utilized multiple times to initiate communication with individuals in some type of crisis situation. Due to the COVID pandemic, there were no annual trainings held for CNT, and the annual national conference hosted by the FBI was cancelled. In 2021, several new negotiators will be added to the team and attend a basic negotiator course.

Evidence Unit

The Evidence Unit is responsible for the collection, preservation and storage of evidence from crime scenes, motor vehicle collisions, unusual occurrences and disasters. This collection and storage is done in such a way as to assure its integrity and to protect its scientific and evidentiary value. The unit also develops latent fingerprints, collects trace evidence and DNA and firearm function tests. The unit examines and analyzes surveillance video evidence such as retail store, residential and bank security footage. The unit is also responsible for photographing agency functions and processing digital images.

There is a civilian Evidence Custodian, a corporal and deputy assigned to the unit. The unit is tasked with processing in-house evidence and processing crime scenes in addition to assisting with daily operations. Additionally, there are sworn Evidence Technicians within the agency. There were eight evidence technicians

assigned to patrol teams, one in Patrol Admin and two in criminal investigations, all who can assist with crime scene processing when the need arises.

The Sheriff's Office continues to partner with the Bureau of Alcohol, Tobacco, Firearms and Explosives to participate in the NIBIN, National Integrated Ballistic Information Network. This is an agreement to take digital images of fired cartridge cases from crime scenes or test fired cartridge cases from seized firearms and submitting them into NIBIN. This is completed by utilizing the BRASSTRAX Acquisition Station provided by the ATF. The ATF provided an IBIS-TRAX HD3D/BRASSTRAX Acquisition Station and an enclosed cargo trailer with a Retrieve-All shell case retrieval system at no expense.

There were 20,579 pictures/video media files uploaded into SAFE. The unit provides copies of pictures and recovered surveillance evidence to the State's Attorney's Office or other allied agencies as necessary. The unit reproduced 386 copies of digital media onto the county's network shared drive for the State's Attorney's Office. This shared drive is only accessible to authorized users.

The unit continues to use three software programs for processing digital media. The Omnivore system is a portable digital video capture tool consisting of a laptop, software, USB drives along with necessary cables and adaptors that is designed specifically for the purpose of forensic video acquisition. Omnivore is password protected on a USB drive that contains specialized video capture software that enables users to easily capture an uncompressed copy of surveillance video evidence that is displayed on a Windows base video surveillance system. iNPUT-ACE© software is a video processing workflow engine specifically designed for law enforcement. It was acquired to allow for instantly viewing, clarifying and processing digital media evidence. iNPUT-ACE© provides the ability to view proprietary video files easily like drag, drop and play video that cannot be played using traditional digital players. Other functions include video stabilization, frame averaging, resizing, and batch processing and playing multiple video clips in canvas editor.

ClearID is a suite of custom designed image clarification filters organized in a tabbed workflow interface that guides the user through the image clarification process that is more simplistic than using Photoshop alone. ClearID clarification filters are integrated within the Photoshop functions.

The unit acquired an FARO 3D Scanner. The FARO 3D Scanner uses laser technology to deliver highly detailed 3D documentation. FARO 3D Laser Scanner

is used for the collection of evidence at crime scenes such as blood spatter, artifacts and traffic crashes such as skid marks and vehicle positions. This can be documented in half the time it takes with traditional methods. FARO 3D can produce compelling reports and courtroom exhibits that accurately represent the traffic crash or crime scene. The FARO is shared by the Traffic Unit for accident reconstruction and crime scene documentation.

Evidence Unit Statistics:

Total Cases with Physical Evidence Received	2,198
Total Evidence Items Received	5,000
Controlled Dangerous Substance Cases	485
Controlled Dangerous Substance Items Received	1,670
Total Cases Firearms were Recovered	83
Total Firearms Recovered	224
Money Deposited to County Treasurer Office	\$78,742.59
Total Items Disposed	1401
Total Crime Scenes Processing Hours	401.5
Latent Prints & DNA Developed In-House for Lab Submission	180
NIBIN Entries	128
Presumptive Investigative NIBIN Leads from ATF	22

Crime Analysis Unit

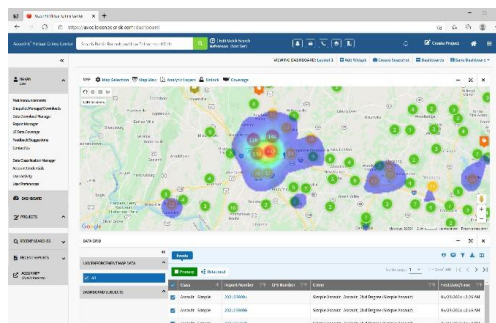
The Crime Analyst is assigned to the Criminal Investigations Section and works closely with detectives to identify related cases, generate investigative leads, and provide information to help identify and arrest suspects. Cases are analyzed according to type of crime, geographic location, timeframe, modus operandi, and suspect descriptors. Relevant information about emerging crime trends is summarized, mapped, and sent to agency personnel via crime alerts and intelligence bulletins. Due to the frequency of multi-jurisdictional crime series, the Crime Analyst often serves as a coordinating liaison with allied agencies. Long-term crime trends are also analyzed to help command staff identify needs and allocate resources appropriately.

Crime Analysis Statistics:

Total Maps	105
Bulletins & Alerts	82
Video Analysis	60

The COVID pandemic created many challenges for the entire agency to include the Crime Analysis Unit. Working remotely throughout much of the year, the Crime Analyst was able to adapt to many unique challenges and provide regular analysis and case support services. On some occasions, bulletins and reports were completed while two young children were kept creatively entertained nearby. On other occasions, local maps and analogies of crime figures were used to supplement the online education of the same children.

The Crime Analyst assisted in implementing the offender module component of the recently acquired Accurint Virtual Crime Center (AVCC). The Crime Analyst worked closely with Technology and Lexis Nexis software engineers to translate offender data from the ILEADS to AVCC. Users can now view mapped offender data including subjects in ILEADS who are Suspects, Prolific Offenders, Gang Members, Registered Sex Offenders and Wanted Offenders. Now it is possible to see various types of offenders geographically, by last known address, in conjunction with important data layers such as incident reports and calls for service. The offender module is expected to enhance patrol deputies' familiarity and awareness of repeat-offenders and gang members living in their assigned beats and to assist detectives in generating leads, especially in cases where suspects are believed to reside in close proximity to the victims.



The Crime Analyst coordinated with the Evidence Unit to conduct forensic video analysis for 60 cases and over 100 video files. Using iNPUT-ACE, a robust video analysis program, video evidence was carefully reviewed and the best possible still images of suspects and suspect vehicles were extracted and enhanced for investigators. In many cases, suspects were subsequently identified when extracted images were provided in crime bulletins and press releases. In some cases, suspects were identified after extracted images were uploaded and compared against people with similar facial features in the Maryland Image Repository System (MIRS). In one case, the Crime Analyst was able to positively identify the suspect in the theft of a truck and cargo trailer while analyzing video the detective obtained from a nearby business.

Narcotics Investigations

The Narcotics Investigations Section is primarily responsible for handling narcotics investigations, vice investigations, surveillance operations and any other investigations that would require specialized, undercover personnel. It is made of members from the Sheriff's Office, Homeland Security Investigations (HSI), Frederick Police, Maryland State Police and Brunswick Police. In addition to investigations, the unit is responsible for collecting intelligence information on criminal enterprises and activities which have direct impact on Frederick County, as well to provide assistance to other units and allied agency investigations.

NIS Statistics:

SEARCH WARRANTS	48
VEHICLE SEIZURES	0
CURRENCY SEIZED	\$28,979.00
DRUG TALKS AND EDUCATION	25
OTHER SPECIAL OPERATIONS	70
FIREARMS SEIZED	15
NIS CASE EXPENDITURES	\$3,347.63

Search Warrants

48 search and seizure warrants were executed. 14 search warrants were served on cell phones. 19 search warrants were served on residences. One served on a vehicle. 14 were served on GPS orders, storage lockers and bank accounts.



Special Operations

There were approximately 100 additional narcotics operations conducted by NIS. These operations included take downs, consent searches, controlled purchases using confidential informants and undercover deputies, directed traffic stops and surveillance operations. NIS also conducted several operations involving illegal massage parlors operating in Frederick County. As a result of these operations,

numerous subjects were indicted and several banks accounts were seized. NIS also conducted several hotel/motel and highway interdiction operations. Many of the operations took several months to investigate. In addition, 43 consensual monitoring calls were conducted and 31 confidential informants were signed up during the year.

Wires/Pens

NIS conducted one Title III wiretap investigation which resulted in the interception of two lines. The Title III targeted several individuals involved in the distribution of large quantities of cocaine. As a result of these investigations, 8 search warrants were executed and 10 subjects have pending charges for felony drug and firearms crimes. A total of \$23,614 in US currency was seized along with 4 firearms, 1,219 grams of cocaine, and 120 grams of crack/cocaine. NIS conducted 15 PEN registers during the year.

Vehicle Seizure

No vehicles were seized

Currency/Asset Seizures

\$28,979 was seized by NIS. 15 firearms were also seized during the year. Forfeiture proceedings on these monies are in various stages of litigations in civil court; therefore, final forfeiture amounts are inconclusive.

Case Expenditures

NIS spent approximately \$3,347.63 from the cash on hand Narcotics account. Expenditures included operations for undercover narcotics purchases, informant payments, and travel expenses, training, surveillance operations, prostitution/human trafficking operations, cell phone minutes and items needed for covert case operations.

Drug Talks and Education

NIS conducted 25 drug education programs and talks. The drug talks were conducted for the Frederick County Grand Jury, Corrections Academy, Washington County and Carroll County Police Academies.

Assist Other

NIS assisted allied agencies with surveillance, controlled buys, technical equipment operations and manpower. Some of the federal agencies included: Homeland Security Investigations, Immigrations Customs Administration and Drug Enforcement Administration. Additional local agencies included the

Montgomery County Police, Frederick Police, Brunswick Police, Maryland State Police, Carroll County Sheriff's Office, Washington County Task Force and various other units.

Annual Assessment

The NIS main focus is to identify, infiltrate and dismantle any drug trafficking organization operating in and around Frederick County. NIS continues to be an asset and a resource for other units and surrounding agencies. Outside of the Title 3, NIS worked for a total of only three months (Jan-Mar), due to the COVID pandemic. The influx of heroin related overdoses and deaths continue to be a major concern to the agency. NIS will increase efforts on being more pro-active and self-initiate operations to include; interdiction, hotel/motel prostitution operations.

Judicial Services

Judicial Services is commanded by a Lieutenant, and consists of the Court Security Unit and the Civil Process Unit. The Court Security Unit includes a sergeant, a Special Police Officer sergeant, two Special Police Officer corporals, five deputies, and fifteen Special Police Officers. The Civil Process Unit consists of a sergeant, two deputies, six Constables, and two administrative assistants.

Judicial Services used creativity, collaboration, and problem solving to adapt to the challenges presented by the COVID pandemic. Personnel had to keep up with frequently changing policies, procedures, and practices in the courts and other agencies within the Courthouse. This required a large amount of research and careful collaboration and communication.



Court Security Unit

The Court Security Unit provides security and law enforcement service to the County's multi-service court facility and its many tenant agencies. Personnel are directly responsible for security and protection of the Circuit Court facilities and staff of six Judges and two Magistrates. Law enforcement and security assistance are also provided to the District Court's three courtrooms and Judges. Personnel provide security screening of all persons entering the facility through one of the three public entrances.



The Court Security Unit also manages holding facilities for prisoners being brought to court from detention facilities all over the state, and coordinates their movement to their court appearance. Court Security also handles intakes of new prisoners who are sentenced directly to incarceration as a result of court proceedings.

Court Security Statistics:

	2018	2019	2020
People screened		283,000	104,085
Adult Prisoners	3,310	3,703	1,208
Juvenile Detainees	260	299	69
Warrants Served	176	154	32
Criminal Summons	98	119	125
Contraband items		1,400	482

Civil Process Unit

The Civil Process Unit is required to attempt service of all court issued papers directed to it by the courts or private parties, and files the returns of those services with the courts. Constables are responsible for most of the civil paperwork received. They utilize extensive research and effort in order to locate the persons for service. Deputies are responsible for all court ordered documents requiring service by a sworn law enforcement officer. These documents include landlord complaints, evictions, and a variety of warrants, writs, and replevin orders. This unit is also responsible for the attachment and/or seizure of personal property and the attachment of real property, as it pertains to certain writs. Sheriff sales are then held by public auction using an auctioneer designated by the Sheriff's Office. The purpose of the sale is to sell assets to satisfy court ordered judgments.



The overall non-est rate (number of civil process not served) for the Civil Process Unit was 10%. A fee for service is required on most of the legal process received and the unit took in \$114,348.

The COVID pandemic had a dramatic effect on the courts and much of what the Civil Process Unit does. For large portions of this year evictions were not allowed by state and federal emergency orders. Many of the apartment complexes also stopped applying for rent notifications. Civil and criminal court cases were postponed which affected requests for subpoenas. People not working and leaving the area also affected our ability to locate people for service. The total revenue on fees collected this year reflects the dramatic drop off in court activity.

Civil Process Statistics:

	2018	2019	2020
Circuit Court Papers Received	4,281	4,052	2,320
District Court Papers Received	1,283	1,176	605
Bulk Papers Received	3,548	3,201	2,925
Evictions Received	1,913	2,272	714
Landlord Complaints Received	10,913	12,042	6,193
Total Papers Received	21,996	22,743	11,394
Total Papers Served	21,317	22,122	11,072
Actual Evictions	174	142	75
Fees Collected	\$198,969	\$216,375	\$114,348

2020 Agency Awards

Deputy of the Year



Civilian of the Year



NAME	BUREAU	TYPE OF AWARD
Blackmire, DFC Amber	Law Enforcement	Deputy of the Year
Myers, Karyn	Law Enforcement	L.E. Civilian of the Year
Caliskan, Lt. Sedat	Law Enforcement	Leadership Award
McCallion, Sgt. Joseph	Law Enforcement	Leadership Award
Pierce, Sgt. Curtis	Law Enforcement	Leadership Award
Bird, DFC Stephani	Law Enforcement	Life Saving Award
Blare, CPL Anthony	Law Enforcement	Life Saving Award
Jenkins, Sheriff Charles	Law Enforcement	Life Saving Award
Openshaw, DFC Jeffrey	Law Enforcement	Life Saving Award
Redman, CPL Ira	Law Enforcement	Life Saving Award
Whisner, DFC Canton	Law Enforcement	Life Saving Award
Barrera, DFC Randy	Law Enforcement	Outstanding Performance
Bartholow, Deputy Cole	Law Enforcement	Outstanding Performance
Bartholow, DFC Cole	Law Enforcement	Outstanding Performance
Brady, DFC Jason	Law Enforcement	Outstanding Performance
Brady, DFC Jason	Law Enforcement	Outstanding Performance
Britt, CPL Kevin	Law Enforcement	Outstanding Performance
Graves, Deputy Paul	Law Enforcement	Outstanding Performance
Hansberger, DFC Jason	Law Enforcement	Outstanding Performance
Ivins, CPL Andrew	Law Enforcement	Outstanding Performance
King, Keesha	Law Enforcement	Outstanding Performance
Leveille, DFC Michael	Law Enforcement	Outstanding Performance
Mathias, DFC Michael	Law Enforcement	Outstanding Performance
McGuire, DFC Bryce	Law Enforcement	Outstanding Performance
Moxley, DFC Kaitlyn	Law Enforcement	Outstanding Performance

Openshaw, DFC Jeffrey	Law Enforcement	Outstanding Performance
Parson, DFC Brady	Law Enforcement	Outstanding Performance
Rowe, DFC Joseph	Law Enforcement	Outstanding Performance
Schlosser, DFC Daniel	Law Enforcement	Outstanding Performance
Sier, CPL Harry	Law Enforcement	Outstanding Performance
Skelley, DFC Jennifer	Law Enforcement	Outstanding Performance
Wilt, DFC Devin	Law Enforcement	Outstanding Performance
Jersild, DFC Jacob	Law Enforcement	Valor Award
Lucente, Deputy Christian	Law Enforcement	Valor Award
Criminal Investigations Section-Lt. Andy Crone, Sgt. Curtis Pierce, Sgt. Joseph McCallion, CPL Kevin Britt, CPL Harry Sier, CPL Jeffery Hyatt, DFC Joseph Rowe, DFC Timothy Moore, Jr., DFC William Rempe, DFC Michael Leveille, DFC Mark Gladhill, DFC Jennifer Skelley, DFC Bryce McGuire, DFC Joshua Stears, DFC Stephanie Kelley, DFC Jacob Jersild, DFC Jayson Snyder, DFC Jason Brady	Law Enforcement	Unit Citation
Narcotics - Lt. Caliskan, Lt. Deater, Sgt. Hajjar, CPL Elliott, CPL Wolfensberger, DFC Hansberger, DFC Schlosser, DFC Marshall, DFC Johnson, DFC Crouse, DFC Maye, Officer Jesson, Amy Leopold	Law Enforcement	Unit Citation

2020 Promotions

Name	Rank
Angleberger, Taylor	Sergeant
Caliskan, Sedat	Sergeant
Conover, Michael	Constable II
Crane, Alexander	Deputy First Class
Eyler, Jeffrey	Captain
Fairburn, Daniel	Deputy First Class
Frantz, Amber	Corporal
Grove, Timothy	Sergeant
Holler, Jeremy	Lieutenant
Honaker, Joseph	Deputy First Class
Hyatt, Jeffrey	Sergeant
Ivins, Andrew	Corporal
Jenkins Jr, Charles	Deputy First Class
Kretsinger, Jeremiah	Sergeant
Kumm, Katelyn	Special Police Officer
Linehan, Marc	Sergeant
Lingg, Mark	Corporal
Lucente, Christian	Deputy First Class
Morton, Gregory	Corporal
Phillips, Robert	Corporal
Redman, Tyler	Deputy First Class
Ryley, Daniel	Corporal
Snyder, Jason	Corporal
Tyeryar, Christopher	Deputy First Class
Wilt, Devin	Deputy First Class
Wylie, Randall	Special Police Officer

2020 Retirements

Name	Title	Years Service
Moore Sr., Timothy A.	Deputy	29
Hibbard, Ronald D.	CHD	24
Zang, Charles W.	Deputy	23
Godlove, Jay K.	CHD	20
Gregory, Adam J.	Deputy	20
Bailey, Jennifer G.	Deputy	20
Elliott, Brian L.	Deputy	20
Easterday, Michael W.	Deputy	20
Arnett, Brenda J.	Admin III	20
Kelley, Stephanie J.	Deputy	20
Stottlemeyer, George L.	Deputy	20
Mariotti Jr., Gary W.	Deputy	19
Holland, Teresa C.	Deputy	16
Price, James C.	Back. Invest.	14
Pierce, Curtis L.	Deputy	14